

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2021**

<b>Organization:</b> Philippine Council for Agriculture and Fisheries		<b>Organization Category:</b> National Government, Attached Agency		
<b>Organization Hierarchy:</b> Department of Agriculture, Philippine Council for Agriculture and Fisheries				
<b>Total Budget/GAA of Organization:</b>	228,339,000.00			
<b>Total GAD Budget</b>	11,416,950.00	<b>Primary Sources</b>	11,416,950.00	
		<b>Other Sources</b>	0.00	
<b>% of GAD Allocation:</b>	5.00%			



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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**CLIENT-FOCUSED ACTIVITIES**



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**



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1	Slow identification of resolutions to address women's issues in agriculture and fisheries	<p>Low participation and lack of women taking leadership roles in consultative bodies' decision-making and policy-making process</p> <p>Gender blindness and unconscious effort in identifying issues affecting women in agriculture and fishery</p>	<p>To enhance equitable representation of women in the formulation, implementation, monitoring and evaluation of policies, plans, programs and projects</p> <p>To facilitate discussions and identification of possible solutions to issues affecting women in agriculture and fisheries</p>	PAP: Development and coordination of Agri and Fishery Policies	Conduct of Agricultural and Fishery Council's (AFCs) meetings/forum with gender and development and issues on rural women as agenda to discuss in agriculture and fisheries	<p>No. of meetings/consultations conducted - 7</p> <p>No. of resolution/policy recommendations prepared - 7</p> <p>No. of issues identified and discussed - 2</p> <p>No. of women stakeholder-participants - At least 20% of stakeholders participants are women (annual 2% increase until we reach the 50% target)</p>	306,000.00	GAA	PDCD and PDD-SMS (We-CONSULT)



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2	Low level of women's participation in the consultative bodies	Stereotyping on the roles of women and participation in consultative bodies' decision making process	To ensure equal participation of women and men in the Agricultural Fishery Council	PAP: Partnership Development	Campaign for increase of women organizations in the Agricultural Fishery Council (AFC)	No. of women organizations invited to participate in the AFC at the regional/provincial levels - 5 women organizations invited to participate in the AFC at the regional/provincial levels  At least 25% of the 7% newly recruited AFC are women - 25% of the target are women (annual increase of 2% until it reached the 50% target)	314,996.36	GAA	PDD - Volunteers Management Section



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3	Low level of women's participation in the consultative bodies	Gender stereotyping with men usually preferred for leadership	To recognize women leaders in the NBPC and AFCs and provide incentives for women who take leadership roles	PAP: Partnership Development	Conduct of Search for Outstanding AFC Women Leader	No. of awards/winners granted -1 Outstanding AFC Women Leader 2 Outstanding AFC Women Leader Finalists	80,000.00	GAA	PDD - Volunteers Management Section



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4	Low level of women's participation in the consultative bodies	Gender stereotyping with men usually preferred for leadership	To recognize women leaders in the NBPC and AFCs and provide incentives for women who take leadership roles	PAP: Partnership Development	Conduct of Women Summit	No. of Women Summit conducted - 1 Women Summit conducted	423,900.00	GAA	PDD - Volunteers Management





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5	Low level of women's participation in the consultative bodies	Gender stereotyping with men usually preferred for leadership	To recognize women leaders in the NBPC and AFCs and provide incentives for women who take leadership roles	PAP: Partnership Development	Conduct of Search for Young Womenpreneur	No. of search for young womenpreneur conducted - 1 Search for Young Womenpreneur conducted	295,396.00	GAA	PDD - VMS



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6	Low level of women's participation in the consultative bodies	Gender stereotyping with men usually preferred for leadership	To recognize women leaders in the NBPC and Afcs and provide incentives for women who take leadership roles	PAP: Partnership Development	Conduct of Search for Young Women Leader	No. of awards/winners granted - 1 Outstanding AFC Young Women Leader 2 Outstanding AFC Young Women Leader Finalists	80,000.00	GAA	PDD-VMS



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7	Low level of women's participation in the consultative bodies	Stereotyping on the roles and participation of women in the planning and programming activities	To enhance equitable representation of women in the formulation, implementation, monitoring and evaluation of policies, plans, programs and projects	PAP: Planning, Monitoring and Knowledge Management	Conduct of Participatory Performance Review and Planning Workshops on Agency Plan and Budget including GAD Plan and Budget	At least 25% of AFC participants are women(annual increase of 2% until the 50% target is reached) - 25% of AFC participants(annual increase of 2% until the 50% target is reached)	437,400.00	GAA	PMKMD-Planning and Programming Section
8	Low level of women's participation in the consultative bodies	Stereotyping on the roles and participation of women in AFC monitoring and evaluation activities	To enhance equitable representation of women in the formulation, implementation, monitoring and evaluation of policies, plans, programs and projects	PAP: Planning, Monitoring and Knowledge Management	Conduct of Participatory Monitoring and Tracking Activities on agriculture and fishery programs and projects	At least 25% of AFC participants are women(annual increase of 2% until the 50% target is reached) - 25% of AFC participants(annual increase of 2% until the 50% target is reached)	322,166.00	GAA	PMKMD-Monitoring and Evaluation Section



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9	Low level of women's participation in the consultative bodies	Stereotyping on the roles and participation of women in policy making process	To inspire and empower women in promoting gender equality in the agri and fishery sector	PAP: Planning, Monitoring and Knowledge Management	Conduct of knowledge event of women empowerment	No. of knowledge event on women empowerment conducted - 1 knowledge event	150,000.00	GAA	PMKMD-Knowledge Management Section



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10	Low level of women's participation in the consultative bodies	Stereotyping on the roles and participation of women in policy making process	To inspire and empower women in promoting gender equality in the agri and fishery sector	PAP: Planning, Monitoring and Knowledge Management	Develop knowledge products/collaterals featuring AFC women achievements	No. of knowledge product/collateral developed - 1 knowledge product developed	100,000.00	GAA	PMKMD-Knowledge Management Section



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11	Low level of women's participation in the consultative bodies	Stereotyping on the roles of women and participation in consultative bodies' decision making process	To ensure equal participation of women and men in the Agricultural Fishery Council	PAP: Partnership Development	Conduct of orientation for newly recruited AFC members	At least 25% of the 7% newly recruited AFC are women(annual increase of 2% until the 50% target is reached) - 25% of the newly recruited AFC are women (annual increase of 2% until the 50% target is reached)	77,318.00	GAA	PDD-Volunteer Management Section



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12	Low level awareness on gender and development among Agricultural and Fishery Council (AFCs) officers and members	Lack of knowledge on gender and development that lead to non-consideration in tackling agri-and fisheries policy/ies issues	To raise awareness of AFCs on gender issues affecting agriculture and fisheries	PAP: Partnership Development	Conduct of GAD related trainings for AFC officers and members at regions/provinces	No. of trainings for AFC officers conducted - 3 GAD related trainings conducted for AFC officers and members at regions/provinces	5,369,720.82	GAA	PDD-Capacity Development Section



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13	Low level awareness on gender and development among Agricultural and Fishery Council (AFCs) officers and members	Stereotyping on the roles and participation of women in the decision-making and policy-making process	To enhance equitable representation of women in the formulation, implementation, monitoring and evaluation of policies, plans, programs and projects	PAP: Development and coordination of Agri and Fishery Policies	Conduct of AFC meetings/consultations/workshops on agriculture and fishery issues	At least 25% of stakeholders participants are women(annual increase of 2% until the 50% target is reached) - 25% stakeholder-participants are women(annual increase of 2% until the 50% target is reached)	1,924,001.82	GAA	Policy Development and Coordination Division





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14	Low level of women's participation/representation in the conduct of agency's participatory Program/Activities/ Projects	Gender stereotyping with men usually preferred partners for the implementation of Programs, Projects and Activities	To recognize women as viable partners for development	PAP: Partnership Development	Forging of partnership agreements	Number of Partnership Agreement forged with Women's Organization - 1 Partnership Agreement Forged	155,377.00	GAA	PDD-Volunteer Management Section



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15	Low level of women's participation/representation in the conduct of agency's participatory Program/Activities/ Projects	Gender stereotyping with men usually preferred for leadership	To recognize women leaders in the NBPC and AFCs and provide incentives for women who take leadership roles	PAP: Partnership Development	Provision of Awards during the conduct of National Volunteers Day	Number of Awards/Winners Granted - Region with the Most number ofGAD related Agenda-1 -Region with the Most number ofGAD related Agenda  Number of Awards/Winners Granted - NBPC/OPPC with most number of GAD Related Agenda - 1 - NBPC/OPPC with most number of GAD Related Agenda	60,000.00	GAA	PDD-Volunteer Management Section



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**ORGANIZATION-FOCUSED ACTIVITIES**



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16	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Conduct of GAD-related trainings/seminars	No. of trainings/seminars conducted - 2 GAD related trainings/seminars conducted	386,250.00	GAA	GAD-FPS and AFMD-HRDS



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17	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	PAP: Planning, Monitoring and Knowledge Management	Conduct of film showing (with analogy)	No. of film showing activities - 9 film showing activities	316,250.00	GAA	PMKMD - Knowledge Management Section



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18	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	PAP: Planning, Monitoring and Knowledge Management	Updating and maintenance of GAD corner	No. of GAD corner/website maintained/updated - 1 GAD corner/website maintained/updated  No. of physical GAD corner maintained/updated - 1 physical GAD corner maintained/updated	5,000.00	GAA	PMKMD - Knowledge Management Section



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19	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Conduct of and/or attendance to activities in celebration of Women's Month	No. of female personnel participants - 71 female personnel participants  No. of male personnel participants - 50 male personnel participants	121,185.00	GAA	GAD-FPS and AFMD



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20	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Conduct of and/or attendance to activities in observance of 18-Day Campaign to End VAW	No. of female personnel participants - 71 female personnel participants  No. of male personnel participants - 50 male personnel participants	96,800.00	GAA	GAD-FPS and AFMD





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21	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Attendance and participation to Department of Agriculture Focal Point System (DA-GAD-FPS) and DA-GAD assessment and planning workshops	No. of DA-GAD meeting attended - 1 DA-GAD meeting attended  No. of PCAF staff attended DA-GAD meeting - 2 PCAF staff attended DA-GAD meeting	38,624.00	GAA	GAD-FPS



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22	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Conduct of GAD FPS meetings	No. of meetings conducted - 11 GAD meetings conducted	69,765.00	GAA	GAD-FPS
23	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Attendance and participation to local and international GAD-related trainings/congresses/fora	No. of training/congresses attended - 3 training/congresses attended	190,000.00	GAA	GAD-FPS and AFMD
24	Different levels of understanding on gender and development	Lack of organizational capacity to mainstream gender in the agency's PAPs	To build capacity of the organization to mainstream gender in its PAPs	GASS: General Administration and Support Services	Conduct of and/or attendance to activities in observance of rural women's month	No. of female personnel participants - 71 female personnel-participants  No. of male personnel participants - 50 male personnel-participants	96,800.00	GAA	GAD-FPS and AFMD
<b>SUB-TOTAL</b>								11,416,950.00	GAA
<b>TOTAL GAD BUDGET</b>								11,416,950.00	



Prepared By:	Approved By:	Date
		04/05/2021

